

SIT20116 Certificate II in Tourism		
Employer Cost	Total	
Full-fee	\$2,800	\$2,800
Non-concessional	\$812	\$812
Concessional	\$150	\$150
Employer Incentives		
Full-time Employees		
Commencement*	\$1,250	\$1,250
Part-time Employees		
Commencement*	\$1,250	\$1,250
School-based Trainees		
Commencement*	\$1,250	
Commencement**	\$750	\$2,000

SIT30116 Certificate III in Tourism		
Employer Cost	Total	
Full-fee	\$3,200	\$3,200
Non-concessional	\$260	\$260
Concessional	\$ 0	\$ 0
Employer Incentives		
Full-time Employees		
Commencement*	\$1,500	
Completion	\$2,500	\$4,000
Part-time Employees		
Completion	\$1,500	\$1,500
School-based Trainees		
Commencement*	\$1,500	
Commencement**	\$750	
Completion	\$2,500	\$4,750

SIT20316 Certificate II in Hospitality		
Employer Cost	Total	
Full-fee	\$2,800	\$2,800
Non-concessional	\$722	\$722
Concessional	\$30	\$30
Employer Incentives		
Full-time Employees		
Commencement*	\$1,250	\$1,250
Part-time Employees		
Commencement*	\$1,250	\$1,250
School-based Trainees		
Commencement*	\$1,250	
Commencement**	\$750	\$2,000

SIT30616 Certificate III in Hospitality		
Employer Cost	Total	
Full-fee	\$3,200	\$3,200
Non-concessional	\$515	\$515
Concessional	\$ 0	\$ 0
Employer Incentives		
Full-time Employees		
Commencement*	\$1,500	
Completion	\$2,500	\$4,000
Part-time Employees		
Completion	\$1,500	\$1,500
School-based Trainees		
Commencement*	\$1,500	
Commencement**	\$750	
Completion	\$2,500	\$4,750

To find out how this funding program can work for your business, please contact us, or visit [www.australianapprenticeships.gov.au](http://www.australianapprenticeships.gov.au)

**Concessional student status applies when:**

1. The student holds a Health Care concession card or Pensioner concession card issued under Commonwealth law, or is the partner or a dependant of a person who holds a Health Care concession card or a Pensioner concession card and is named on the card
2. The student provides the PQS with an official form under Commonwealth law confirming that the student, his or her partner, or the person of whom the student is a dependant, is entitled to concessions under a health care or pensioner concession card
3. The student is an Aboriginal or Torres Strait Islander
4. The student has a disability
5. The student is an adult prisoner

**\*Commencement employer incentives:**

The commencement incentive is only applicable when employees have finished 6 months of training

**\*\*Commencement employer incentives (School-based trainees):**

The commencement incentive only applies to school-based trainees, and is paid after 6 months, once trainees have completed 3 months of training

**Admin fees:**

Admin fees are calculated by multiplying the total nominal hours (course hours) by either \$1.60 (for non-concessional students) or \$0.64 (for concessional students). It is important to note that school-based trainees do not incur admin fees.

Please refer to your industrial award for direction on admin fee accountability.

Careers Training Centre is approved by the Department of Education and Training (DET) to deliver subsidised training to eligible participants under the Queensland Government's 'User Choice Program'

## What is User Choice Funding?

User Choice funding is a government funding program intended for entry-level training for apprentices, trainees and school-based trainees. User Choice is applicable for Certificates II and III, and employees who are training may be full-time, part-time or school-based trainees.

## Are you eligible?

To be eligible for a government contribution towards the costs of training, an apprentice or trainee must have entered into a training contract for a qualification that is funded by Department of Education and Training (DET) and be registered in DET's registration system DELTA. Employees who have completed a Certificate III or higher may not be eligible for funding, unless they have completed the qualification within senior schooling, or are in a priority group. If your employees have been with the company for less than 3 months (full-time) or for less than 12 months (part-time), they may be eligible for state government funding. Please note that part-time employees must complete a minimum of 15 hours per week.

## What are the benefits of training your employees?

- Develop and grow an employee to suit your organisation
- Build long lasting relationships and employee loyalty
- Value add to your business
- Employee retention
- Increase employee motivation and engagement
- Become a preferred employer

## Why should you sign on a school-based trainee?

- Employee keen and young staff
- School-based traineeships allow for a cost effective way of employing new staff
- It can lead to productive long-term staff
- Attract fresh minds to the industry
- Trainees are able to work during peak periods – when you need them
- Enjoy flexibility in terms of rostering (50 days required)
- Train them your way